

**Director of Statewide Initiatives and AzCAN**

College Success Arizona is seeking a Director of Statewide Initiatives and AzCAN (Arizona College Access Network) to join our team to further our mission of providing access to a postsecondary education for first-generation and low-income students in Arizona.

**Responsibilities:**

- Establish, coordinate, lead and manage statewide programs that increase the college-going culture
- Responsible for the development and evaluation of a comprehensive college access network
- Implement a plan to develop a network of programs and professionals with the purpose of increasing capacity and ensuring the quality of student services
- Work collectively with colleagues including CSA Advisory Council to create a shared vision and build strategies for networking
- Evaluate network processes and professional development opportunities, and recommend and implement improvements
- Develop digital content for social and web applications that will support and extend professional development opportunities
- Develop and implement a marketing plan to bring professionals and programs into the network
- Plan and execute regional workshops/conferences annually for network members
- Identify college access and success trends, reforms, and legal issues, and inform internal and external stakeholders
- Cultivate and maintain positive relationships with policy makers, Arizona Department of Education (ADE) staff, and college access professionals to advocate for postsecondary attainment policies
- Monitor budgets and prepare reports necessary to manage and evaluate network outcomes and fulfill grant requirements
- Work collaboratively with the communications team to manage program marketing, messaging, and branding
- Maintain oversight management and network support for statewide initiatives which involve college access professionals
- Work collectively to develop strategies, opportunities and proposals for program and network support
- Represent College Success Arizona and AzCAN program interests statewide

## **Minimum Qualifications:**

BS/BA from an accredited college or university in nonprofit management, business, public relations, public administration, or closely related field and five years of demonstrated experience in a not-for-profit organization. Supervisory experience preferred.

## **Personal Characteristics Desired:**

- Must be an experienced professional who is highly regarded and respected for consistently making a difference in their organization.
- Strong understanding of the educational framework in Arizona and the ability to position and message needs.
- Shows a steadfast commitment to participating as a member of a fully integrated team.
- Represents CSA in a consistently positive light and truly enjoys working with the public.
- Maintains a professional appearance, exudes a positive outlook and is willing to accept challenges and changes
- Ability to work independently, as well as collaboratively, within a team, build effective relationships, and manage multiple projects simultaneously.

**Salary:** Commensurate with experience.

**Job Status:** Full-time, exempt, salaried position.

## **To Apply:**

This position is open immediately. Application information will be accepted until 11:59 p.m., on Friday, December 7<sup>th</sup>.

Visit <https://collegesuccessarizona.org/> to learn more about our mission, values, services, scholars, and team.

Please combine the following documents in an email to [jobs@collegesuccessarizona.org](mailto:jobs@collegesuccessarizona.org):

- Current resume or CV
- Statement of interest and qualifications, based on this description
- Link to relevant portfolio of related experiences and efforts

## **No phone calls, please.**

The statements in this description represent typical elements, criteria and general work performed. This is not an exhaustive list of all responsibilities, duties and skills for this job.

College Success Arizona is an equal opportunity, affirmative action employer. It is a strongly held value of the organization that opportunity is not limited by gender, race, class, sexual orientation, disability or age. All candidates will be evaluated on a merit basis.